

# **CPIM On-Demand Training** for Self-Study Professionals

Are you preparing for the CPIM certification through self-study? As an experienced supply chain professional, you already have strong practical knowledge—but some topics may still need expert clarification. Fhyzics Business Consultants bridges that gap with on-demand, topic-oriented CPIM training sessions designed specifically for self-learners.

Whether you need guidance on a single concept or an entire module, our focused training helps you master complex areas quickly and confidently. Get personalized support, strengthen your exam readiness, and elevate your supply chain expertise—on your schedule.

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#### **Implementing and Maintaining Technologies**

#### 1. Technology Implementation Lifecycle

This concept outlines the stages a technology solution goes through—from initiation to stabilization. Typical phases include requirements development, system selection, design, configuration, testing, training, deployment, and post-go-live support. For CPIM, the lifecycle ensures that systems supporting planning, scheduling, inventory management, and reporting are introduced in a structured way. A controlled lifecycle reduces risk, ensures alignment with business needs, and supports continuous improvement. Understanding these stages helps professionals manage expectations, allocate resources, and avoid common implementation challenges such as poor adoption or data-related failures.

#### 2. Change Management

Change management ensures people adopt new technologies successfully. It includes communication, training, stakeholder engagement, and transition support. In CPIM environments—where new planning systems, inventory tools, or warehouse technologies are introduced—resistance to change is a key risk. Change management addresses concerns, builds awareness, and promotes acceptance. It aligns employees with new processes and tools, minimizing disruptions during implementation. Proper change management increases the likelihood of success and accelerates the realization of benefits such as efficiency, accuracy, and visibility.

#### 3. Data Migration and Cleansing

Data migration involves transferring data from legacy systems to a new platform. Cleansing ensures the data is accurate, complete, consistent, and usable before migration. For CPIM, master data such as BOMs, routings, lead times, inventory balances, and supplier records must be validated carefully. Poor-quality data leads to inaccurate MRP outputs, planning errors, and operational disruptions. Professionals must understand mapping rules, validation procedures, and test cycles. Clean, well-structured data significantly improves system performance, reporting reliability, and overall planning accuracy.

#### 4. System Integration

System integration enables different technologies—ERP, WMS, TMS, forecasting systems, and MES—to share data seamlessly. Integration ensures real-time visibility, accurate planning inputs, and synchronized operations across the supply chain. CPIM practitioners must understand how data flows between systems, the importance of interface stability, and the risks of poor integration (e.g., inaccurate inventory or order delays). Integration strategies include APIs, EDI, and middleware. Strong integration reduces manual data entry, improves speed and accuracy, and supports coordinated decision-making across functions.

#### 5. User Training and Competency Development

Technology is only effective when users know how to use it. Training programs must provide detailed guidance on system functions, workflows, reporting, and data management. In CPIM, this includes training planners,

buyers, schedulers, warehouse staff, and supervisors. Competency development ensures long-term system adoption and effectiveness. Training reduces errors, improves efficiency, and builds confidence. Key methods include classroom learning, simulations, tutorials, hands-on exercises, and job aids. Proper training increases ROI and supports continuous improvement.

#### 6. System Configuration and Customization

Configuration tailors the system to business needs using built-in settings, while customization changes the system's code or structure. CPIM emphasizes minimal customization to reduce cost, complexity, and maintenance challenges. Configuration decisions include planning parameters, allocation rules, safety stock logic, and reporting structures. Customization is used sparingly when essential requirements cannot be met through standard features. Understanding this balance ensures stability, scalability, and ease of upgrades while supporting operational needs.

#### 7. Testing and Validation

Testing ensures the technology functions correctly before going live. Types include unit testing, integration testing, user acceptance testing (UAT), performance testing, and regression testing. CPIM professionals validate planning results such as MRP outputs, inventory balances, transactions, and workflows. Testing helps identify system bugs, data issues, user errors, and incorrect configurations. Proper validation prevents operational disruptions, ensures reliable outputs, and builds user trust. UAT is especially critical because planners and operators must verify that the system supports real-world needs.

#### 8. Technology Adoption and User Engagement

Adoption measures how effectively users incorporate the new technology into daily work. Engagement initiatives include early involvement, feedback loops, user champions, and incentives. For CPIM processes, weak adoption leads to inaccurate data entry, improper system usage, and inconsistent planning results. Adoption strategies help achieve desired benefits such as accuracy, speed, standardization, and visibility. Monitoring adoption ensures timely intervention, additional training, or process redesign if necessary.

#### 9. Enterprise Resource Planning (ERP) Optimization

ERP systems are central to planning and inventory operations. ERP optimization involves refining configurations, improving data quality, enhancing reporting, and integrating additional modules. CPIM professionals must understand how ERP settings influence MRP, forecasting, purchasing, and inventory management. Optimization ensures smooth workflows, reduces manual tasks, and improves decision-making. Continuous monitoring of KPIs helps identify improvement opportunities. ERP optimization ensures the system evolves with the business.

#### 10. Continuous Improvement and Technology Sustainment

After implementation, technologies require ongoing updates, process changes, performance monitoring, and enhancement. Continuous improvement ensures systems remain aligned with evolving business needs. CPIM environments depend heavily on stable, accurate, and responsive technologies, so sustainment includes periodic

audits, parameter reviews, KPI monitoring, and upgrades. This prevents degradation and supports long-term benefits such as better planning accuracy and reduced costs.

#### 11. Cybersecurity and Access Control

Technology implementations must safeguard data and system integrity. Cybersecurity measures include firewalls, encryption, access control, role-based permissions, and monitoring. CPIM systems hold sensitive planning, supplier, production, and inventory data. Unauthorized access can lead to data breaches, tampering, or operational disruptions. Proper access control ensures the right people have the right access levels. Cybersecurity reduces risk, ensures regulatory compliance, and protects supply chain continuity.

#### 12. Vendor Support and Maintenance Contracts

Vendors provide technical support, upgrades, patches, and issue-resolution services. Maintenance contracts define service levels, response times, responsibilities, and support scope. CPIM professionals must evaluate the vendor's reliability, responsiveness, and expertise. Ongoing vendor support ensures smooth operations and quick issue resolution. Choosing the right support structure reduces downtime, simplifies troubleshooting, and ensures the system remains updated and secure.

#### 13. Performance Monitoring and KPIs

Performance monitoring involves tracking KPIs that evaluate system effectiveness—such as system uptime, transaction accuracy, planning cycle time, and user adoption metrics. In CPIM, KPIs reflect planning accuracy, inventory visibility,

order performance, and data quality. Monitoring KPIs identifies problems early and supports continuous improvement. Performance dashboards and reporting tools allow leadership to evaluate ROI and guide future system enhancements.

#### 14. Technology Scalability

Scalability refers to a system's ability to support growth—more users, more data, additional locations, or expanded functionality. CPIM environments often grow in complexity with new products, suppliers, and capacity changes. Scalable technologies prevent bottlenecks, performance issues, and costly rebuilds. A scalable system supports future automation, analytics tools, or cloud expansions. Scalability evaluation is essential during selection and implementation.

#### 15. Cloud vs. On-Premise Deployment Models

Organizations must choose between cloud-based solutions (SaaS) and on-premise systems. Cloud solutions offer flexibility, lower initial cost, automatic updates, and remote accessibility. On-premise systems provide enhanced control, customization, and internal data security. CPIM professionals should understand the implications for cost, security, performance, and maintenance. Deployment decisions affect resource requirements, integration strategies, and long-term support needs.

#### 16. Mobile and Barcode Technologies

Mobile devices, barcode scanners, handheld terminals, and tablets support real-time data capture in warehousing and production. These technologies reduce manual errors,

improve speed, and enhance inventory accuracy. Implementing these tools requires integration with ERP and WMS platforms. CPIM professionals must understand hardware selection, network requirements, device management, and training needs. Mobile technologies are essential for lean operations and automation.

#### 17. Internet of Things (IoT) Applications

IoT technologies use sensors to monitor equipment, inventory, environmental conditions, and asset locations. They support real-time decision-making, predictive maintenance, and automated data collection. CPIM practitioners use IoT for inventory visibility, machine health tracking, and warehouse automation. Implementing IoT requires strong infrastructure, integration, security, and analytics capabilities. IoT transforms supply chains into more responsive, data-driven systems.

#### 18. Automation and Robotics Implementation

Automation includes conveyor systems, robotic picking, AGVs/AMRs, and automated storage and retrieval systems (AS/RS). Implementing automation requires clear requirements, ROI analysis, safety assessments, and integration planning. CPIM professionals must evaluate labor impact, space constraints, process fit, and reliability. Once installed, automation requires regular maintenance and performance monitoring. Automation significantly boosts productivity and accuracy but must align with operational goals.

#### 19. Master Data Governance

Master data governance ensures data accuracy, consistency,

ownership, and control. Key data elements include product master, BOMs, units of measure, safety stocks, suppliers, and location data. CPIM professionals must define rules, responsibilities, and audit processes. Good governance prevents planning errors, improves reporting reliability, and supports smooth system operation. Governance frameworks remain critical during and after technology implementation.

20. Post-Implementation Evaluation and Lessons Learned This step measures whether the implemented technology meets expectations. Metrics include productivity gains, cost reductions, data accuracy improvements, and user satisfaction. CPIM professionals document lessons learned for future projects—covering planning, testing, training, communication, and issue management. Post-evaluation ensures accountability, continuous improvement, and improved performance over time.

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# Micro-Learning Programs in Supply Chain Management & Procurement



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## Micro-Learning Programs in Supply Chain Management



- 1. Fundamentals of Supply Chain Management
- 2. Supply Chain Planning and Optimization
- 3. Demand Forecasting Techniques
- 4. Inventory Control and Management
- 5. Distribution and Logistics Strategy
- 6. Warehouse Layout and Operations Efficiency
- 7. Supply Chain Risk Management
- 8. Supply Chain Performance Metrics (KPIs)
- 9. Lean Supply Chain Practices
- 10. Agile and Responsive Supply Chains
- 11. Sales and Operations Planning (S&OP)
- 12. Supply Chain Network Design
- 13. Supply Chain Digital Transformation
- 14. AI and Data Analytics in Supply Chain
- 15. Supply Chain Sustainability and Green Logistics
- 16. Reverse Logistics and Returns Management
- 17. Supply Chain Collaboration and Integration
- 18. Supplier Relationship Management in SCM
- 19. Global Supply Chain Strategy
- 20. Transportation Management Systems (TMS)
- 21. Inventory Optimization Models
- 22. Demand-Driven MRP (DDMRP) Concepts
- 23. Blockchain Applications in Supply Chain
- 24. Supply Chain Cost Reduction Techniques
- 25. SCOR Model and Process Improvement

## Micro-Learning Programs in Supply Chain Management ...



- 26. Capacity Planning and Resource Allocation
- 27. Managing Supply Chain Disruptions
- 28. End-to-End Supply Chain Visibility
- 29. Cold Chain Logistics Management
- 30. Supply Chain Compliance and Ethics
- 31. Import-Export Procedures and Documentation
- 32. Managing Third-Party Logistics (3PL) Providers
- 33. Supply Chain Collaboration Technologies
- 34. Production Planning and Scheduling
- 35. Strategic Supply Chain Design Using Case Studies
- 36. Circular Economy in Supply Chain
- 37. Vendor-Managed Inventory (VMI)
- 38. Transportation Optimization Techniques
- 39. E-Commerce Supply Chain Models
- 40. Omni-Channel Fulfillment Strategies
- 41. Warehouse Automation and Robotics
- 42. SCOR DS Roadmap for Supply Chain Excellence
- 43. Customer-Centric Supply Chain Strategies
- 44. Supply Chain Finance and Working Capital Management
- 45. Supply Chain Data Visualization Using Power BI
- 46. Strategic Sourcing in Supply Chain Context
- 47. Supply Chain Benchmarking and Best Practices
- 48. Integrated Business Planning (IBP)
- 49. Supply Chain in Crisis Management and Recovery
- 50. Future Trends and Technologies in Supply Chain

# Micro-Learning Programs in Procurement



- 1. Fundamentals of Procurement Management
- 2. Strategic Sourcing and Category Management
- 3. Supplier Selection and Evaluation
- 4. Contract Management Essentials
- 5. Cost and Price Analysis in Procurement
- 6. Negotiation Strategies for Procurement Professionals
- 7. E-Procurement and Digital Tools
- 8. Procurement Planning and Budgeting
- 9. Risk Management in Procurement
- 10. Supplier Relationship and Performance Management
- 11. Sustainable and Ethical Procurement
- 12. Total Cost of Ownership (TCO) Analysis
- 13. Make-or-Buy Decision Frameworks
- 14. Procurement Policies and Governance
- 15. Procurement in Public vs. Private Sectors
- 16. Procurement Audit and Compliance
- 17. Procurement Data Analytics and Reporting
- 18. Procurement Scorecards and KPIs
- 19. Strategic Supplier Partnerships
- 20. Category Strategy Development
- 21. Managing Global and Offshore Procurement
- 22. Negotiation Simulation Workshop
- 23. Contract Law for Procurement Managers
- 24. Cost Reduction Strategies in Procurement
- 25. Supplier Risk Assessment Models

# Micro-Learning Programs in Procurement ...



- 26. Procurement Process Mapping and Improvement
- 27. Procurement Automation and AI Applications
- 28. Managing Procurement Teams Effectively
- 29. Procurement Ethics and Transparency
- 30. Procurement in the Digital Supply Chain
- 31. Vendor Consolidation Strategies
- 32. Spend Analysis and Optimization
- 33. Demand Forecasting for Procurement
- 34. E-Auction and Reverse Bidding Techniques
- 35. Inventory and Procurement Alignment
- 36. Procurement in Project-Based Organizations
- 37. Supplier Onboarding and Development
- 38. Procurement Market Intelligence
- 39. Measuring Supplier Innovation
- 40. Procurement in Times of Supply Disruption
- 41. Cross-Functional Collaboration in Procurement
- 42. Writing Effective RFPs, RFQs, and RFIs
- 43. Contract Negotiation Best Practices
- 44. Green Procurement and Circular Economy
- 45. Legal Aspects of Procurement Contracts
- 46. Performance-Based Contracting
- 47. Procurement Leadership and Strategic Influence
- 48. Cost Avoidance and Value Creation in Procurement
- 49. Managing Procurement with Power BI Dashboards
- 50. Future Skills and Trends in Procurement



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