

# **CLTD On-Demand Training** for Self-Study Professionals

Are you preparing for the CLTD certification through self-study? As an experienced supply chain professional, you already have strong practical knowledge—but some topics may still need expert clarification. Fhyzics Business Consultants bridges that gap with on-demand, topic-oriented CLTD training sessions designed specifically for self-learners.

Whether you need guidance on a single concept or an entire module, our focused training helps you master complex areas quickly and confidently. Get personalized support, strengthen your exam readiness, and elevate your supply chain expertise—on your schedule.

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#### **Product and Packaging Fundamentals**

#### 1. Role of Packaging in the Supply Chain

Packaging plays a central role in protecting products, enabling efficient handling, and supporting logistics operations. It ensures product integrity from manufacturing through transport and warehousing to final delivery. Packaging decisions influence freight costs, storage efficiency, damage rates, and environmental impact. Good packaging enhances unitization, identification, shelf readiness, and customer satisfaction. It must balance cost, protection, branding, and sustainability. For CLTD, understanding how packaging affects supply chain performance, trade-offs, and cost-to-serve is essential.

#### 2. Levels of Packaging: Primary, Secondary, Tertiary

Packaging is structured in three levels: primary (direct contact with the product), secondary (grouping for retail display or protection), and tertiary (bulk handling for logistics). Each level serves different stakeholders—consumers, retailers, and logistics partners. Understanding these layers helps optimize shipping configurations, reduce damage, and improve material flow. For CLTD, mastering how packaging levels interact with warehouse systems, transportation modes, and regulatory constraints helps enable cost-efficient operations while maintaining product quality and safety.

#### 3. Packaging Material Types and Selection Criteria

Packaging materials—such as corrugated fiberboard, plastics, metals, glass, and composites—affect weight, durability, recyclability, and cost. Material selection

considers product characteristics, handling requirements, storage conditions, regulatory compliance, and sustainability objectives. Balancing strength, cost, and environmental impact is essential. For CLTD, understanding how material choices influence cube utilization, freight classification, handling equipment compatibility, and damage risks helps optimize logistics performance.

#### 4. Cube Optimization and Dimensional Weight

Cube optimization focuses on maximizing space utilization in storage and transport. Dimensional weight (DIM weight) pricing incentivizes shippers to reduce unused space, making packaging size and shape critical. Reducing empty space, using right-sized packaging, and enhancing stackability lower freight costs and improve warehouse efficiency. For CLTD, understanding how package dimensions influence vehicle fill rates, pallet patterns, and warehouse layout is essential to minimize cost and improve throughput.

#### 5. Unitization and Load Stability

Unitization bundles multiple products into a single load using pallets, slip sheets, stretch wrap, or strapping. It improves handling efficiency, reduces labor, and minimizes damage. Load stability ensures products stay intact through vibrations, stacking pressures, and transport hazards. For CLTD, understanding unit load design, weight distribution, and stabilization techniques is important to ensure safe, efficient, and cost-effective logistics operations.

#### 6. Pallet Standards and Specifications

Pallets are the foundation of most material handling

systems. Understanding pallet sizes, types (wood, plastic, metal), and regional standards (ISO, GMA, Euro-pallet) is essential for global logistics. Pallet quality impacts equipment compatibility, stacking efficiency, load stability, and transport allowances. For CLTD, knowledge of pallet design, deck board configuration, and weight limits helps optimize warehouse layouts, racking, and freight loading operations.

#### 7. Barcoding and Labeling Standards

Accurate labeling enables traceability, automated scanning, and efficient inventory operations. Standards such as GS1, UPC, EAN, SSCC, and 2D barcodes support global product identification and logistics visibility. Label placement affects scan reliability and workflow speed. For CLTD, understanding labeling compliance, data encoding structures, and how scanning integrates with WMS and transportation systems is crucial to achieving accuracy and traceability.

#### 8. RFID and Smart Packaging Technologies

Radio Frequency Identification (RFID) and smart packaging embed sensors or chips that provide real-time tracking, condition monitoring, and security. They enhance inventory accuracy, reduce manual scanning, and support IoT-enabled supply chains. Smart packaging can measure temperature, tampering, humidity, and freshness for sensitive products. For CLTD, understanding RFID frequencies, tag types, read ranges, and implementation challenges helps evaluate when these technologies provide value.

#### 9. Package Testing and Quality Assurance

Package testing validates that packaging can withstand transport stresses like compression, vibration, humidity, and impact. Common tests include drop tests, burst strength, and environmental conditioning using standards from ASTM or ISTA. Testing helps reduce damages, improve customer satisfaction, and minimize claims. For CLTD, understanding testing protocols and interpreting test results helps ensure that packaging meets protection requirements at optimal cost.

#### 10. Packaging Cost Analysis and Optimization

Packaging cost includes materials, labor, equipment, storage space, transportation impact, and disposal fees.

Optimization balances protection with cost-efficiency using value engineering, material reduction, automation, and improved design. Understanding total landed cost ensures decisions consider logistics implications beyond packaging procurement. For CLTD, evaluating trade-offs such as weight vs. durability or sustainability vs. cost is essential for effective packaging strategy.

#### 11. Sustainable Packaging and Environmental Impact

Sustainability focuses on reducing waste, using recyclable or compostable materials, minimizing carbon footprint, and enhancing reverse logistics. Regulatory frameworks and consumer expectations drive greener packaging strategies. Lightweighting, reusable packaging, and circular design are key approaches. For CLTD, understanding environmental considerations helps align packaging decisions with corporate sustainability goals while maintaining functionality.

#### 12. Hazardous Materials Packaging

Hazmat packaging must comply with strict regulations (DOT, IATA, IMDG) to ensure safe handling and transport. Requirements include UN-rated containers, proper labeling, cushioning, absorbents, and documentation. Packaging varies by hazard class and may include pressure-tested drums, specialized inner packagings, or tamper-proof seals. For CLTD, understanding compliance rules, packaging performance tests, and regulatory responsibilities is crucial to avoid fines and ensure safety.

#### 13. Temperature-Controlled Packaging

Cold chain products—such as pharmaceuticals, food, and chemicals—require insulated containers, gel packs, dry ice, or active refrigeration. Packaging must maintain specific temperature ranges across variable transit conditions. For CLTD, understanding thermal performance, validation requirements, and how packaging integrates with refrigerated transport is essential to protect product integrity and avoid spoilage.

#### 14. Packaging for E-Commerce and Last-Mile Delivery

E-commerce increases the need for protective yet efficient consumer-ready packaging. Challenges include high parcel handling, small-batch shipments, and sustainability concerns. Strategies include right-sized packaging, frustration-free packaging, and drop-shipping ready designs. For CLTD, mastering how packaging affects fulfillment speed, DIM weight charges, and customer experience helps optimize last-mile logistics.

#### 15. Ergonomics in Packaging Design

Packaging design affects the safety and productivity of warehouse workers. Ergonomic considerations include handle placement, weight limits, grip strength, and ease of lifting or opening. Reducing awkward postures and overexertion minimizes injuries and enhances productivity. For CLTD, understanding ergonomic standards and applying them to packaging helps create safer operations and reduce labor-related costs.

#### 16. Packaging Compatibility with Automation

Automated systems such as conveyors, AS/RS, sorters, and robotic picking require standardized, durable, and dimensionally consistent packaging. Poor packaging design leads to jams, mis-sorts, or machine downtime. For CLTD, understanding packaging requirements for automation—rigidity, footprint, labeling, and tolerances—supports high throughput and system reliability in modern fulfillment centers.

#### 17. Load Planning and Packaging Interaction

Packaging affects how products fit into trucks, containers, or ULDs. Proper sizing enhances vehicle cube utilization, reduces freight costs, and ensures safe loading. Understanding how packaging impacts weight distribution, blocking and bracing, and intermodal requirements is essential. For CLTD, mastering load planning concepts helps minimize damage and maximize transport efficiency.

#### 18. Retail-Ready and Shelf-Ready Packaging

Retail-ready packaging (RRP) simplifies stocking, improves product visibility, and reduces labor at the point of sale.

Features include easy opening, clear labeling, and standardized sizes. For CLTD, understanding RRP drivers—such as speed-to-shelf and supply chain efficiencies—helps align logistics processes with retail requirements and customer expectations.

#### 19. Returnable and Reusable Packaging Systems

Reusable packaging—like totes, bins, pallets, and crates—reduces waste and long-term cost but requires reverse logistics infrastructure. Key considerations include durability, cleaning, tracking, and loop control. For CLTD, understanding financial justification, process design, and sustainability benefits helps evaluate when reusable packaging is appropriate.

20. Product Characteristics and Packaging Requirements
Product attributes—size, fragility, weight, sensitivity,
perishability, and value—dictate packaging specifications.
The goal is to provide appropriate protection without
overpackaging. For CLTD, understanding how product
features influence cushioning, labeling, storage conditions,
security, and handling requirements is crucial for designing
an optimal packaging solution.

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## Micro-Learning Programs in Supply Chain Management & Procurement



Enhance your professional edge with Fhyzics Business Consultants' Micro-Learning Programs in Supply Chain Management and Procurement. Designed as focused, two-hour Executive Development Programs, these sessions deliver practical insights and tools to solve real-world business challenges. Conducted in small batches for personalized learning, participants gain a deeper understanding of key supply chain and procurement strategies that drive efficiency and profitability. Each participant receives a certificate of completion, adding value to their professional profile and career growth. Whether you aim to advance in your current role or explore new opportunities, this program equips you with the knowledge and confidence to excel.



## Micro-Learning Programs in Supply Chain Management



- 1. Fundamentals of Supply Chain Management
- 2. Supply Chain Planning and Optimization
- 3. Demand Forecasting Techniques
- 4. Inventory Control and Management
- 5. Distribution and Logistics Strategy
- 6. Warehouse Layout and Operations Efficiency
- 7. Supply Chain Risk Management
- 8. Supply Chain Performance Metrics (KPIs)
- 9. Lean Supply Chain Practices
- 10. Agile and Responsive Supply Chains
- 11. Sales and Operations Planning (S&OP)
- 12. Supply Chain Network Design
- 13. Supply Chain Digital Transformation
- 14. AI and Data Analytics in Supply Chain
- 15. Supply Chain Sustainability and Green Logistics
- 16. Reverse Logistics and Returns Management
- 17. Supply Chain Collaboration and Integration
- 18. Supplier Relationship Management in SCM
- 19. Global Supply Chain Strategy
- 20. Transportation Management Systems (TMS)
- 21. Inventory Optimization Models
- 22. Demand-Driven MRP (DDMRP) Concepts
- 23. Blockchain Applications in Supply Chain
- 24. Supply Chain Cost Reduction Techniques
- 25. SCOR Model and Process Improvement

### Micro-Learning Programs in Supply Chain Management ...



- 26. Capacity Planning and Resource Allocation
- 27. Managing Supply Chain Disruptions
- 28. End-to-End Supply Chain Visibility
- 29. Cold Chain Logistics Management
- 30. Supply Chain Compliance and Ethics
- 31. Import–Export Procedures and Documentation
- 32. Managing Third-Party Logistics (3PL) Providers
- 33. Supply Chain Collaboration Technologies
- 34. Production Planning and Scheduling
- 35. Strategic Supply Chain Design Using Case Studies
- 36. Circular Economy in Supply Chain
- 37. Vendor-Managed Inventory (VMI)
- 38. Transportation Optimization Techniques
- 39. E-Commerce Supply Chain Models
- 40. Omni-Channel Fulfillment Strategies
- 41. Warehouse Automation and Robotics
- 42. SCOR DS Roadmap for Supply Chain Excellence
- 43. Customer-Centric Supply Chain Strategies
- 44. Supply Chain Finance and Working Capital Management
- 45. Supply Chain Data Visualization Using Power BI
- 46. Strategic Sourcing in Supply Chain Context
- 47. Supply Chain Benchmarking and Best Practices
- 48. Integrated Business Planning (IBP)
- 49. Supply Chain in Crisis Management and Recovery
- 50. Future Trends and Technologies in Supply Chain

## Micro-Learning Programs in Procurement



- 1. Fundamentals of Procurement Management
- 2. Strategic Sourcing and Category Management
- 3. Supplier Selection and Evaluation
- 4. Contract Management Essentials
- 5. Cost and Price Analysis in Procurement
- 6. Negotiation Strategies for Procurement Professionals
- 7. E-Procurement and Digital Tools
- 8. Procurement Planning and Budgeting
- 9. Risk Management in Procurement
- 10. Supplier Relationship and Performance Management
- 11. Sustainable and Ethical Procurement
- 12. Total Cost of Ownership (TCO) Analysis
- 13. Make-or-Buy Decision Frameworks
- 14. Procurement Policies and Governance
- 15. Procurement in Public vs. Private Sectors
- 16. Procurement Audit and Compliance
- 17. Procurement Data Analytics and Reporting
- 18. Procurement Scorecards and KPIs
- 19. Strategic Supplier Partnerships
- 20. Category Strategy Development
- 21. Managing Global and Offshore Procurement
- 22. Negotiation Simulation Workshop
- 23. Contract Law for Procurement Managers
- 24. Cost Reduction Strategies in Procurement
- 25. Supplier Risk Assessment Models

## Micro-Learning Programs in Procurement ...



- 26. Procurement Process Mapping and Improvement
- 27. Procurement Automation and AI Applications
- 28. Managing Procurement Teams Effectively
- 29. Procurement Ethics and Transparency
- 30. Procurement in the Digital Supply Chain
- 31. Vendor Consolidation Strategies
- 32. Spend Analysis and Optimization
- 33. Demand Forecasting for Procurement
- 34. E-Auction and Reverse Bidding Techniques
- 35. Inventory and Procurement Alignment
- 36. Procurement in Project-Based Organizations
- 37. Supplier Onboarding and Development
- 38. Procurement Market Intelligence
- 39. Measuring Supplier Innovation
- 40. Procurement in Times of Supply Disruption
- 41. Cross-Functional Collaboration in Procurement
- 42. Writing Effective RFPs, RFQs, and RFIs
- 43. Contract Negotiation Best Practices
- 44. Green Procurement and Circular Economy
- 45. Legal Aspects of Procurement Contracts
- 46. Performance-Based Contracting
- 47. Procurement Leadership and Strategic Influence
- 48. Cost Avoidance and Value Creation in Procurement
- 49. Managing Procurement with Power BI Dashboards
- 50. Future Skills and Trends in Procurement



### **Fhyzics Business Consultants Pvt. Ltd.**

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